



Our Safety Commitment

At GreenWaste®, safety is embedded in our identity, and our safety program is woven into every aspect of our operations.

Our safety program is firmly rooted in our core values of Integrity and Teamwork, reflecting our unwavering commitment to doing what's right for both our employees and customers. By cultivating a culture of safety and responsibility, we ensure that our actions align with our promise to protect and serve one another and our communities by prioritizing safety at our facilities and in our operations. We strive to meet and exceed all relevant federal, state, and local laws and regulations, including OSHA, Cal/OSHA, and DOT.

Under the leadership of our CEO, who champions our safety culture, and our VP of Safety, who leads the success of the safety program, we are continually evaluating and optimizing our safety initiatives. Safety is a standalone KPI for all employees and our safety culture encourages active participation, suggestions and solutions to address near-miss events and potential safety concerns or risks from all levels of management and staff. Our investment in and expectations of safety reinforce our position as a responsible and trusted partner.

At GreenWaste, we have implemented a wide range of injury prevention strategies and programs that include developing the Life Saving Rules, "Good Catch" program for employees to report near misses and help develop corrective actions, communication strategies to distribute safety talks and lessons learned, implementing a robust root cause analysis process, safety policies, procedures and manuals that are clear and concise and utilization of technology such as cameras equipped with AI software, RFID proximity sensors, radar detection and alarms and infrared cameras systems for fire detection and suppression. Operations safety practices include working with glove manufacturers on material types to add more resistance to cuts and punctures, driver morning stretching exercises prior to embarking on their daily routes and adjusting work schedules to accommodate heavy rain or high heat working conditions.

Through these initiatives and others, we highlight best management practices to create a safe and comfortable working environment for our valued team members.

The operation of a motor vehicles and heavy equipment require operators to apply the highest standards of skill and focus in order to assure the safety of our employees and the general public. Below are a few of the driver and truck safety initiatives and technologies that make up the GreenWaste Driver and Truck Safety Program.

DOT REGULATION COMPLIANCE

GreenWaste monitors commercial drivers to ensure they stay in compliance with Federal and State regulations, including:

- Pre-Employment drug screening
- Random drug testing
- Reasonable suspicion testing
- Annual Motor Vehicle Reports
- Driver's license and DOT medical certification
- CHP terminal inspections

DEFENSIVE DRIVING TRAINING

New hires receive classroom, in-yard, and on-route defensive driving training.

MAINTENANCE

Drivers preform Pre/Post Trip Inspections daily on their trucks and use driver inspection reports to communicate with GreenWaste's maintenance shops to help ensure collection and support vehicles are operating safely.

ENGINEERING CONTROLS

GreenWaste commercial trucks are equipped with a camera system and backup sensors. The camera system includes additional direct lines of sight, additional information for driver safety coaching, customer container contamination information, and early warning of thermal or fire events.

GreenWaste staff performs regular safety inspections to identify and eliminate potential hazards and or risks. In addition to our IIPP, we also have implemented a number of technologies and strategies to prevent injuries before they occur.

SENSORZONE

Sensorzone is a tag-based proximity warning system used to reduce collisions between people and heavy machinery. Its unique triple alert system warns the operator, the worker, and those in the surrounding area, ensuring shared responsibility for site safety and driving positive behavioral change.

With a cloud-based insights platform, it provides real time information on site safety, allowing for GreenWaste to understand key safety leading indicators and identify areas of risk or potential improvement.

SAFETY INCIDENT MANAGEMENT SYSTEM (SIMS)

GreenWaste utilizes SIMS software to track and report company injuries and illnesses. Additionally, SIMS solutions establish a company-wide consistent and practical approach to safety and provide insights used to improve overall safety performance.

LIFE SAVING RULES

GreenWaste's Life Saving Rules (LSR's) inform employees about potential hazards and rules to help prevent injuries and accidents. These rules were developed after extensive analysis of the potential hazards and help maintain the well-being of GreenWaste's employees.

At GreenWaste, we know how important it is for employees' voices to be heard so we created multiple forms of employee engagement platforms to make sure employees know their ideas and views matter.

GOOD CATCH PROGRAM

Our good catch/near miss program is an opportunity for employees to report a good catch or close call. Employee feedback is captured and appropriate teams are notified so that corrective or preventative actions can be taken.

EMPLOYEE TRAINING

All employees receive safety training and development. Our training program includes in-house trainings, safety videos, and trainings led by certified trainers. We always encourages employees to speak up if they are uncertain on how to do a task or are asked to do something they are not trained on.

SAFETV

SafeTV shares regularly updated health and safety moments, QR codes to apps, HR news and other helpful information.