



# 2025 Sustainability Report



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**In this report:** GreenWaste’s 2025 Sustainability Report describes our performance and progress on topics that are relevant to both our business operations and services as well as our impact on people, society, and the environment. The data in this report, including our greenhouse gas emissions inventory, material recovery, and operational efficiency, cover calendar year 2025 performance unless otherwise noted. We orient our emissions tracking methodology to the Greenhouse Gas Protocol Corporate Standard and annually seek third-party assurance for our inventory under ISO 14064-3:2019 guidance. In addition, we confirm our facilities’ diversion performance through routine third-party evaluations conducted by the Recycling Certification Institute (RCI) and MRF material audit specialists to ensure quality and consistency in our reporting to customers and regulators. For details on our history of reporting, such as previous years’ Sustainability Reports, GHG inventory verifications, and our governing policies, visit our website at [greenwaste.com/sustainability](https://greenwaste.com/sustainability).

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# Our 2025 Sustainability Update

## Traceability, transparency, and trust

Over forty years ago, GreenWaste was formed with the establishment of the Zanker Resource Recovery Facility atop the site formerly known as Nine Par Landfill. GreenWaste inherited an estimated five years of remaining waste disposal capacity at that site. Forty years later, we still haven't exhausted that capacity, thanks to our staff's tireless creativity and dedication to advancing resource recovery solutions.

It is this resource recovery ethos that has guided us in the decades since our inception. **Whether by collecting, processing, composting, or anaerobically digesting waste, we are driven to find innovative recovery solutions for every resource we receive.** Our industry is at a key sustainability inflection point — emerging technologies are now reclaiming materials once thought unrecoverable, and a suite of pioneering legislation (California SB 54, SB 1383) is raising urgency and catalyzing action for the circular economy. As longstanding advocates for sustainability, GreenWaste sees it as our responsibility to help accelerate this momentum and lead the way to a circular future.

This year, we've worked to make it easier for the communities we serve to track our progress and efficacy on these high-impact topics. The policy introduction in this report describes how we guide and elevate recovery in our franchises beyond collection and processing. We're also excited to share traceability case studies, helping customers follow waste materials after recovery through transformation in end markets and back into the supply chain — and their hands — as new products. These upgrades, coupled with expansions to GreenWaste's emissions tracking, risk mitigation, and employee feedback, provide clearer insight than ever into how we translate our values into impact.

**We'd like to extend our gratitude to the communities we serve for their trust, engagement, and partnership in 2025.** The strength of all Californians' shared commitment to a sustainable future is the foundation for our tenacity and vision.



**Clete Elms**

Chief Executive Officer, GreenWaste



*“At GreenWaste, we recognize that circularity depends on collaboration between all stakeholders in the supply chain. In this year's report, I'm especially proud to showcase a few of the many ways we work with our community, government, and industry partners to power the transition to a circular society.”*

# Who We Are

## A team of recyclers, innovators, and stewards.

GreenWaste is California's premier resource recovery and recycling company, specializing in the collection and processing of residential and commercial solid waste, organic materials, and recyclable materials as well as construction and demolition debris. Widely recognized as a pioneer in the industry, we have provided exceptional, tailored, and innovative services for our communities for more than forty years and continue to seek opportunities to imagine, build, and define what's next in resource recovery.

### Our reach:



**13**

Facilities Across  
Northern  
California



**330K+**

Customers  
Served



**230+**

Collection  
Trucks



**22**

Municipal  
Franchise  
Agreements

### Made from recycled waste, we create the following:

#### Commodities

- Cardboard
- Carpet
- Glass
- Metals
- Paper
- Plastics
- Renewable Energy

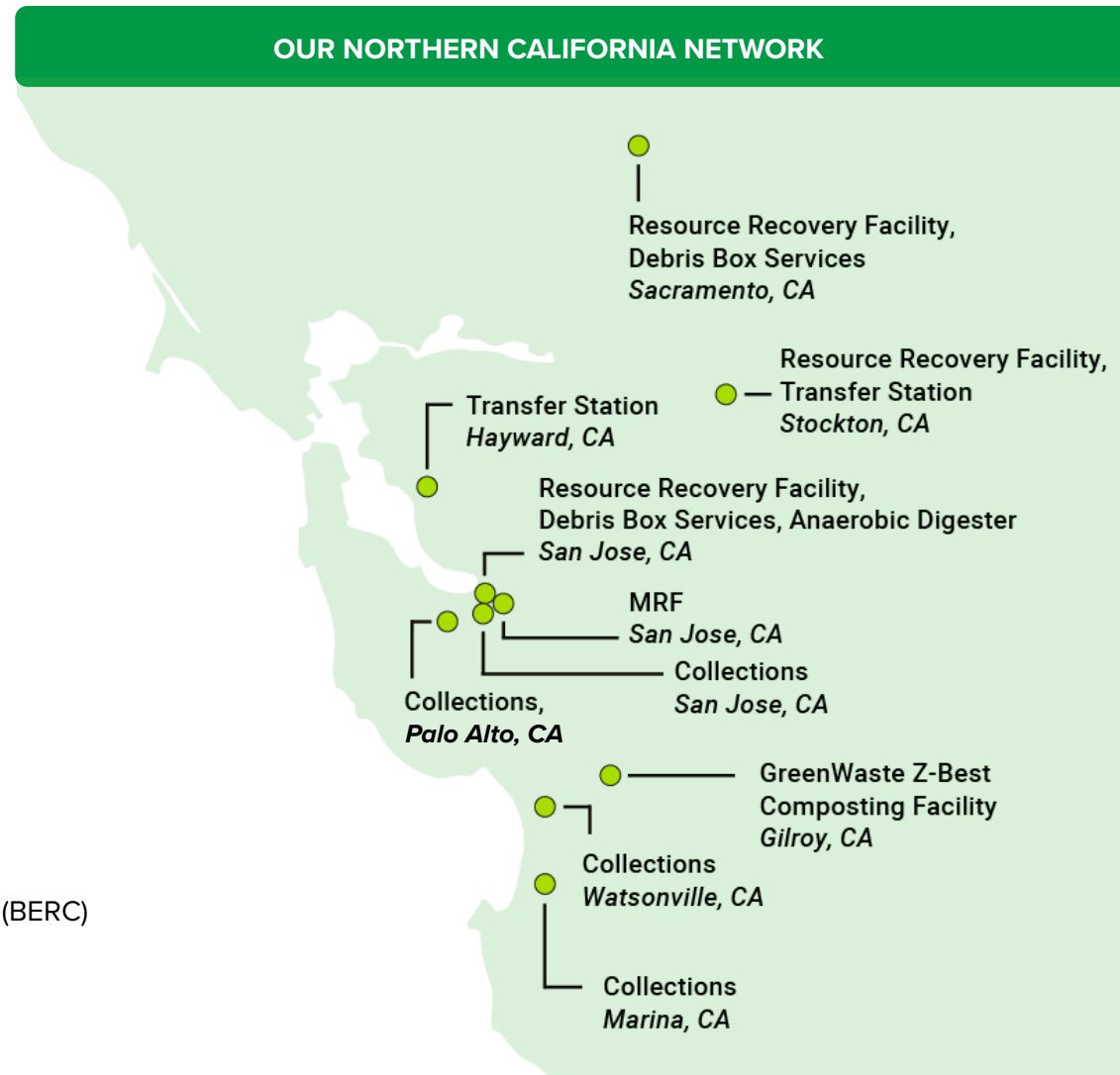
#### Products

- Compost
- Mulch
- Rock
- Sand
- Soils

### We've been recognized for our exceptional work by:

- California Carpet Stewardship Program
- California Green Business Network
- California Resource Recovery Association (CRRA)
- Construction and Demolition Recycling Association (CDRA)
- Organic Materials Review Institute (OMRI)
- Sacramento County Business Environmental Resource Center (BERC)
- Solid Waste Association of North America (SWANA)

## OUR NORTHERN CALIFORNIA NETWORK



# How We Govern

## The team and systems behind our success

Our sustainability program is made possible through the collaboration and expertise of staff across GreenWaste. **Our safety, processing, collections, outreach, and field support staff enable GreenWaste to offer transparent and detailed annual disclosures to stakeholders, responsive to evolving best practices in sustainability.** These disclosures, and the processes by which they are assembled, are reviewed by executive leadership and our People and Sustainability Board Committee on a regular basis to ensure full alignment with GreenWaste values, commitments, and performance standards.



Clete Elms,  
Chief Executive Officer



Kevin DiVincenzo,  
Chief Operating Officer

## Welcoming New Leaders

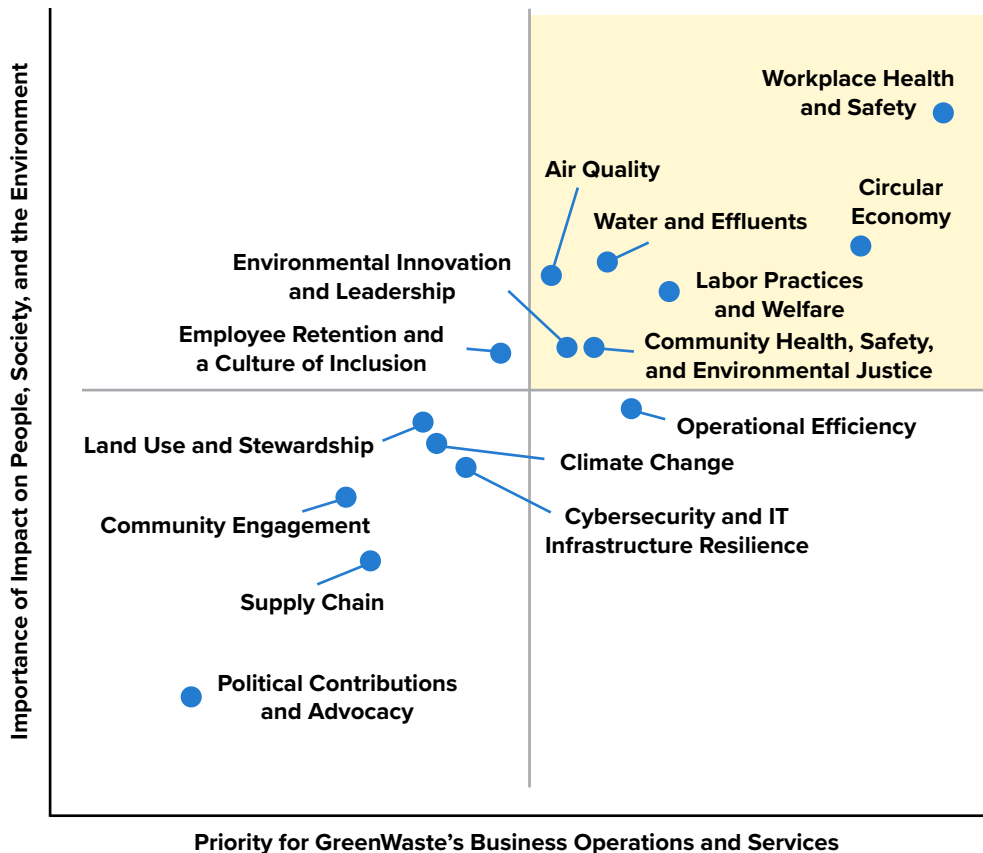
This year, Clete Elms, formerly GreenWaste’s Chief Operating Officer, stepped into the role of Chief Executive Officer. His deep commitment to safety, sustainability, and operational excellence is reflected across the business and in our company values. We also welcomed our new COO, Kevin DiVincenzo, and new VPs in Collections and Asset Management to further expand our leadership focus in order to accelerate cross-functional alignment and execution across the business.

# Sustainable Development Goals Update

In 2022, GreenWaste aligned our sustainability program with the United Nations' Sustainable Development Goals (SDGs)<sup>1</sup> to help locate our work and our impact within the broader global community. **While we proudly support all seventeen of the goals and believe in a shared responsibility across industries to advance each, we used stakeholder feedback from our 2025 Materiality Assessment to update our alignment and precisely target the goals for which we have the greatest impact and reach.**

## GreenWaste's Priority Topics

Topic priority provided to GreenWaste by stakeholders including customers, suppliers, employees, and other community members.



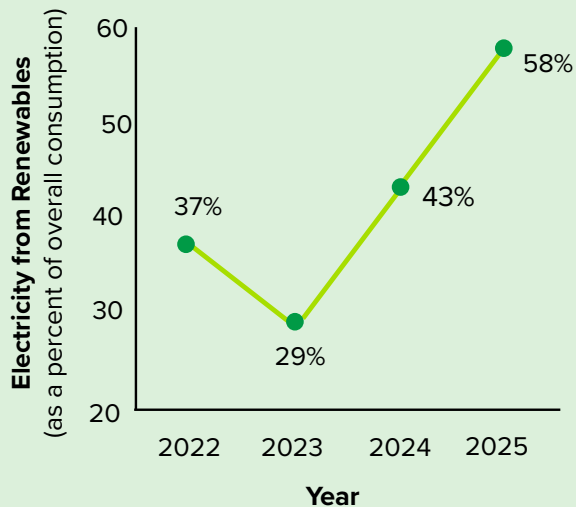
<p><b>3 GOOD HEALTH AND WELL-BEING</b></p>	<p>Management of waste materials, waste-proximal water and effluents, operational emissions to air (target 3.9), and on-road vehicle safety (3.6).</p>
<p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p>	<p>Resource efficiency that decouples economic growth from environmental degradation (8.4) with safe, secure, and dignified jobs for workers (8.8).</p>
<p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p>	<p>Innovation and resource efficiency (9.4) that supports sustainable community infrastructure accessible to all (9.1).</p>
<p><b>11 SUSTAINABLE CITIES AND COMMUNITIES</b></p>	<p>Waste utilities' particular environmental impact (11.6) and role in community climate resilience (11.B).</p>
<p><b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b></p>	<p>End-of-life material management (12.4) especially for organics (12.3), waste prevention (12.5), and sustainable public procurement practices (12.7).</p>

# A Look Ahead

Since updating our sustainability strategy in 2022, we have made major strides in leveraging renewable and alternative energy sources to reduce emissions and increase recovery. Through decisive actions, GreenWaste is redefining and setting the standard for operating in our industry.

## Our Sustainable Operations

Our Progress



### Our Plan

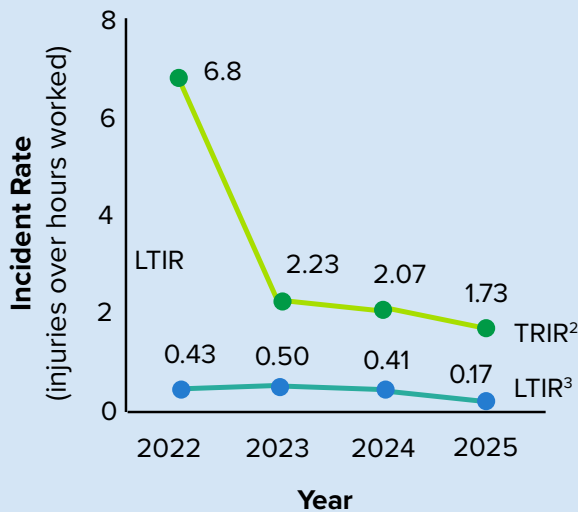
**90%**

targeted reduction in our mobile and stationary Scope 1 and market-based Scope 2 GHG inventory by 2040

**100%**

of operations to be transitioned to renewable and alternative energy and fuel sources

## Our Safety



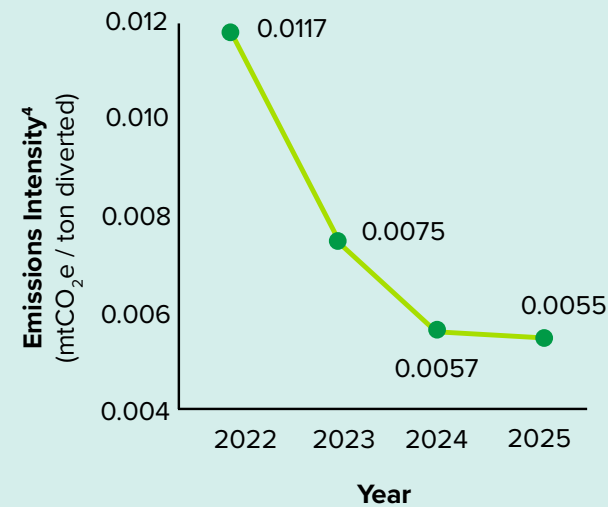
### Our Plan

**ZERO**

GreenWaste's safety goal is always to achieve a zero-incident rate at our facilities and on the road through continuous safety improvements company-wide.

TRIR: total recordable incident rate as defined by OSHA  
 LTIR: lost time incident rate as defined by OSHA

## Our Material Recovery



### Our Plan

**~\$100M**

planned in site upgrades and improvements over next 24 months

**~3K**

tons per day in expected permitted capacity growth across four locations

# GreenWaste by the Numbers in 2025

## How we have been driving change across our network



**42**

Internal Promotions



**1.1M+**

Tons of Recovered Products



**11K+**

Tons of Daily Network Capacity



2025 was a foundational year for GreenWaste, during which we invested heavily in our people and processes. As a result, we enter 2026 positioned to accelerate growth, expand into new markets, and deliver on critical sustainability commitments for our customers and communities.”



- Morgan Oblinsky,  
Vice President, Strategy



**33%**

Water Use From Recycled Sources



**93%**

All Fuel Consumption Powered By Renewable or Alternative Fuels



**497+**

MWh Renewable Energy Exported to the Grid<sup>5</sup>



**19K+**

Tons Contributed to Franchise SB 1383 Targets



**74%**

Reduction in Total Recordable Incident Rate Since 2022



**60%**

Reduction in Lost Time Incident Rate Since 2022



# Circularity: Recovery & Diversion

In 2025, GreenWaste recovered more than 1.1 million tons of material through our network of onsite debris drop-offs and collection routes across Northern California.

## 2025 Top Materials Diverted From Landfill



**Organics**  
500,004 tons



**Wood**  
111,214 tons



**Aggregate**  
79,104 tons



**Cardboard**  
76,084 tons



**Soil & Sand**  
58,285 tons



**Metals**  
49,022 tons



**Mixed Paper**  
32,235 tons



**Glass**  
30,053 tons



**Plastics**  
17,686 tons



**Drywall**  
7,145 tons



**Carpet**  
3,443 tons



**Tires**  
229 tons



**Mattresses**  
221 tons

*In addition to listed commodities, also included ADC and miscellaneous material types.*

### Now Accepting

The **GreenWaste Zanker and Florin Perkins Resource Recovery Facilities** are now accepting **treated wood and solar panels for recovery**. We continually seek to expand the materials we can accept and, in doing so, improve our customers' ease-of-access to sustainable choices for all disposed items.

### Pick a Brick!

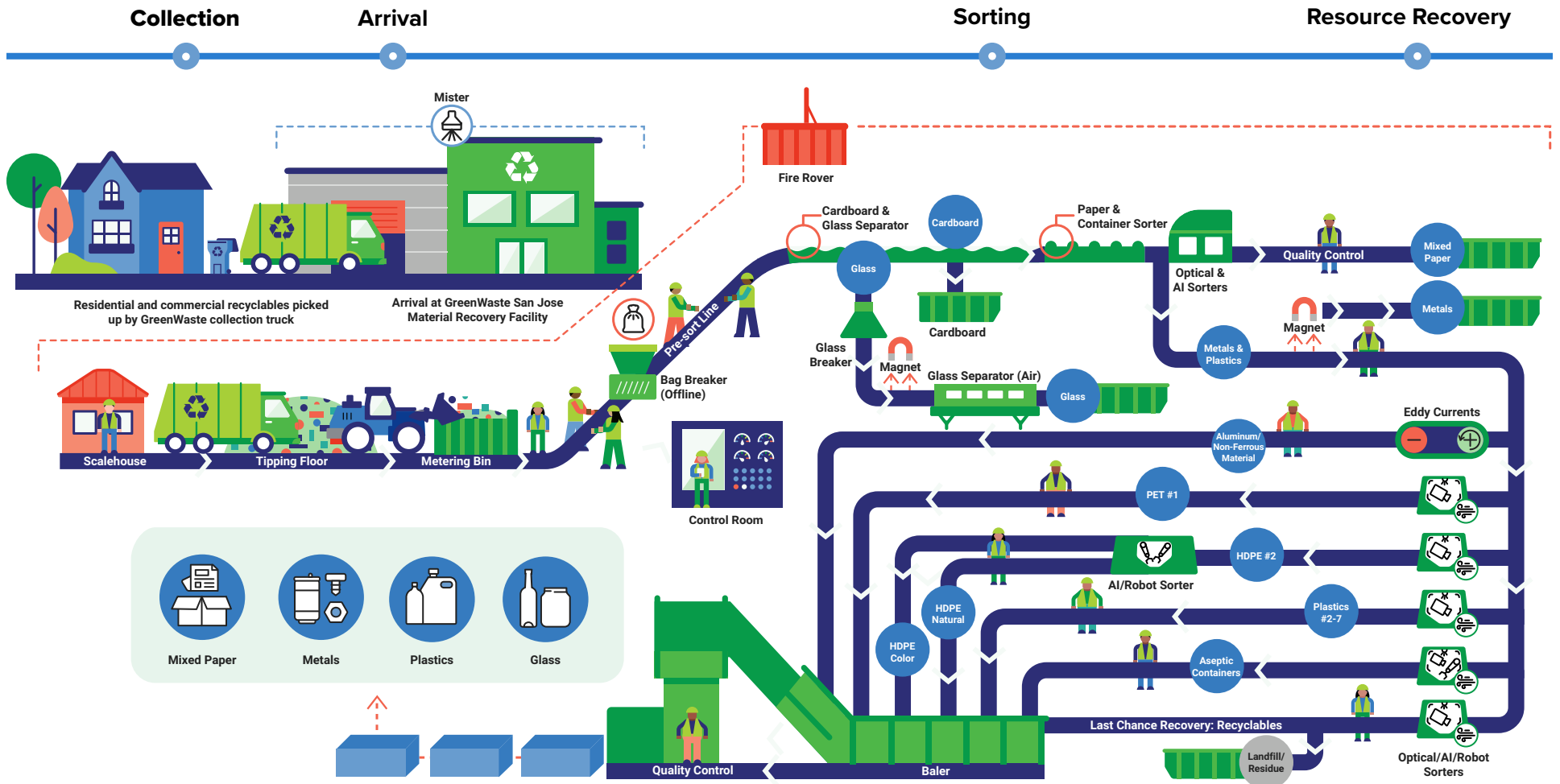
Last year, we began recovering bricks from construction and demolition debris to transform into new recycled landscaping products. **Visit GreenWaste Zanker Landscape Materials to discover our new LEED-eligible crushed brick aggregates for your project!**

# GreenWaste San Jose MRF: Single Stream Facility

When customers ensure their recyclables are clean, dry, and sorted correctly, they help maximize the amount of material that can be recovered and given new life. **Follow your household recyclables from the tipping floor through last-chance recovery to see how GreenWaste’s sorters, robotics systems, and magnets separate materials of all shapes, sizes, colors, weights, and resin types.**



GreenWaste San Jose Material Recovery Facility  
**Ranked #5 largest MRF in North America**  
*Recycling Today (2025)<sup>6</sup>*



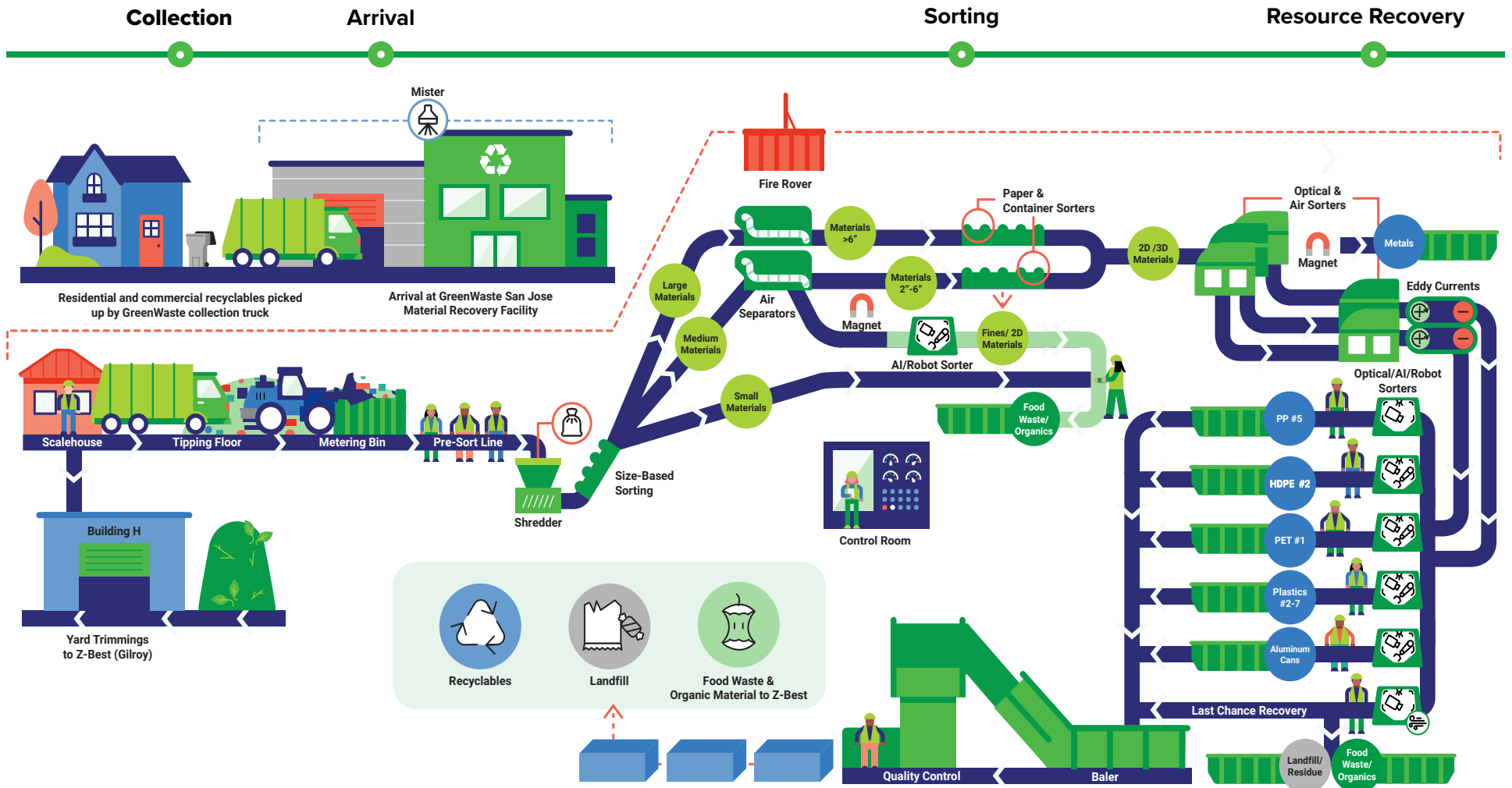
# GreenWaste San Jose MRF: Municipal Solid Waste Facility

Our Municipal Solid Waste facility uses a combination of robotics, air separators, and hand-sorting to recover organics and recyclables from the waste stream. **In the diagram below, follow your household material from the tipping floor through last-chance recovery to see how we maximize odds of recovery for everything that comes through our scalehouse – even garbage!**



**148K**

tons of organic material recovered by the GreenWaste San Jose Material Recovery Facility



# What Comes After Recovery?

After materials have been collected and processed at the GreenWaste San Jose Material Recovery Facility, they are ready to re-enter the supply chain as valuable alternatives to raw resources.

In 2025, GreenWaste generated more than 188,000 tons of landscaping products and 360,000 kWh of renewable energy from post-consumer organic materials via our vertically-integrated processing capabilities.

The composts we produce can contribute to LEED certification projects and are SB 1383-compliant, OMRI-listed, and STA-Certified under the US Composting Council's Seal of Testing Assurance (STA) program. Many of these products also meet Caltrans standards for landscapes and erosion control. Similarly, the products we create from construction and demolition debris can be reused in new projects as road base, fill sand, or pathing gravel.

Downstream, GreenWaste's recovery partners use innovative chemical and mechanical methods to reshape materials into new product feedstock. **GreenWaste's processed materials are sent to facilities across the U.S. (see right) and around the world, where they are made into recycled-content products for consumers.**



Glass scraps become cullet at Sibelco in Fairfield, CA



Glass scraps become bottles at Halo Glass in Modesto, CA



HDPE becomes resin pellets at Envision Plastics in Chino, CA



Polypropylene becomes resin pellets at PureCycle in Ironton, OH



Mixed paper becomes cardboard boxes at Pratt Industries in Shreveport, LA



In addition to sending materials to external processing partners, GreenWaste also processes material at our own facilities, making products such as:



Compost

OMRI listed



Mulch

SB 1383 compliant



Rock

Caltrans compatible



Dirt

LEED eligible



Sand

LEED eligible

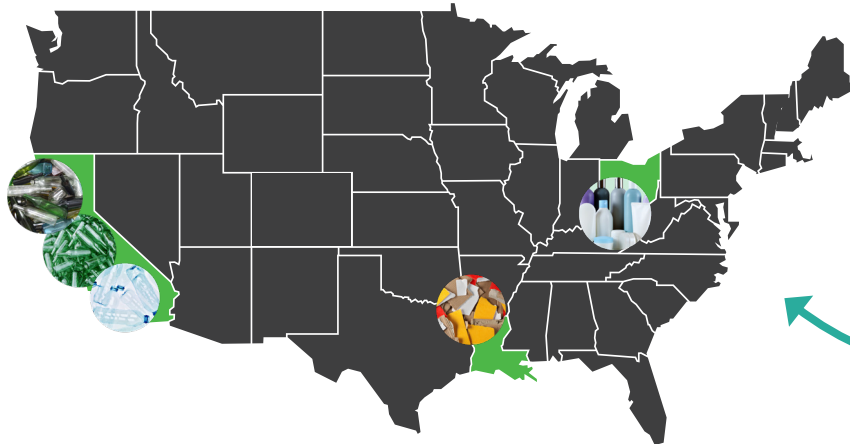
# Closing the Loop

GreenWaste's recovery efforts help advance a circular future where no resource goes to waste. **After downstream processing and manufacturing, recycled-content products return to the community to be used and, eventually, recycled again.**

## Communities We Serve



## Downstream Recovery (End Markets)



## GreenWaste Material Recovery Facilities



## Growth & Optimization

Our collection procedures and processing systems are continually evolving to maximize recovery outcomes.

### Stockton Material Recovery Facility & Transfer Station

In May 2025, our GreenWaste Stockton facility began serving single stream recycling and construction and demolition debris customers in the Stockton area. This addition to our network allows us to bring our award-winning safety program and industry-leading C&D recovery processes to the San Joaquin County community. The Stockton facility is powered in part by renewable energy from rooftop solar and will soon expand its permit to process additional tonnage types, providing much-needed waste diversion services in this region.

### Growing Permitted Tonnage

In addition to our Stockton facility, GreenWaste is preparing to grow our services by expanding the permitted tonnage at our Hayward Transfer Station, Florin Perkins Resource Recovery Facility, and Z-Best Composting Facility. Once the tonnage limit is raised, these locations will be able to send more material through GreenWaste's state-of-the-art recovery processes.

### Refreshed Truck Technology

In 2025, we conducted a suite of truck enhancement pilots to identify the proximity sensors, lights, and audible alarms most effective at preventing pedestrian and bicycle accidents, collisions, and rollaway trucks. GreenWaste trucks are also equipped with pilot cameras to help drivers identify cart contamination without having to leave the cab. In 2026, GreenWaste will scale and implement a selection of these pilots across the business.

### Film Plastic Recovery

At the GreenWaste San Jose Material Processing Facility, we collaborated with the US Flexible Film Initiative to process and segregate film plastics for distribution to emerging end markets. Following a successful pilot in 2025, GreenWaste is further investing in projects like these, which is a strategic lever for addressing hard-to-recycle materials (California SB 54).



### Stanford University Collaboration

GreenWaste's single stream recycling facility processes more than 855 tons of material each day, but it can be interrupted when thin plastic films (e.g. single-use plastic bags, packing materials, etc.) get wrapped in screening equipment and require staff to manually remove. This challenge is one that MRFs around the world face, and it's not easy to solve. **As a Project Provider for Stanford University's Mechanical Engineering program, we collaborated with a team of students to design a pilot film plastic detangling solution that mechanically prevents blockages from taking place, reducing both work stoppages and contamination from screen-caught debris.**

“Collaborating closely, sharing real-world experience, and watching our student-partners' confidence grow as they tackled meaningful challenges was incredibly rewarding. Their passion, fresh perspectives, and openness to learning brought real energy to the work.”

- William Lineberry, Supervising Engineer and Stanford Project Liaison at GreenWaste

# Stewardship: Our Emissions Footprint

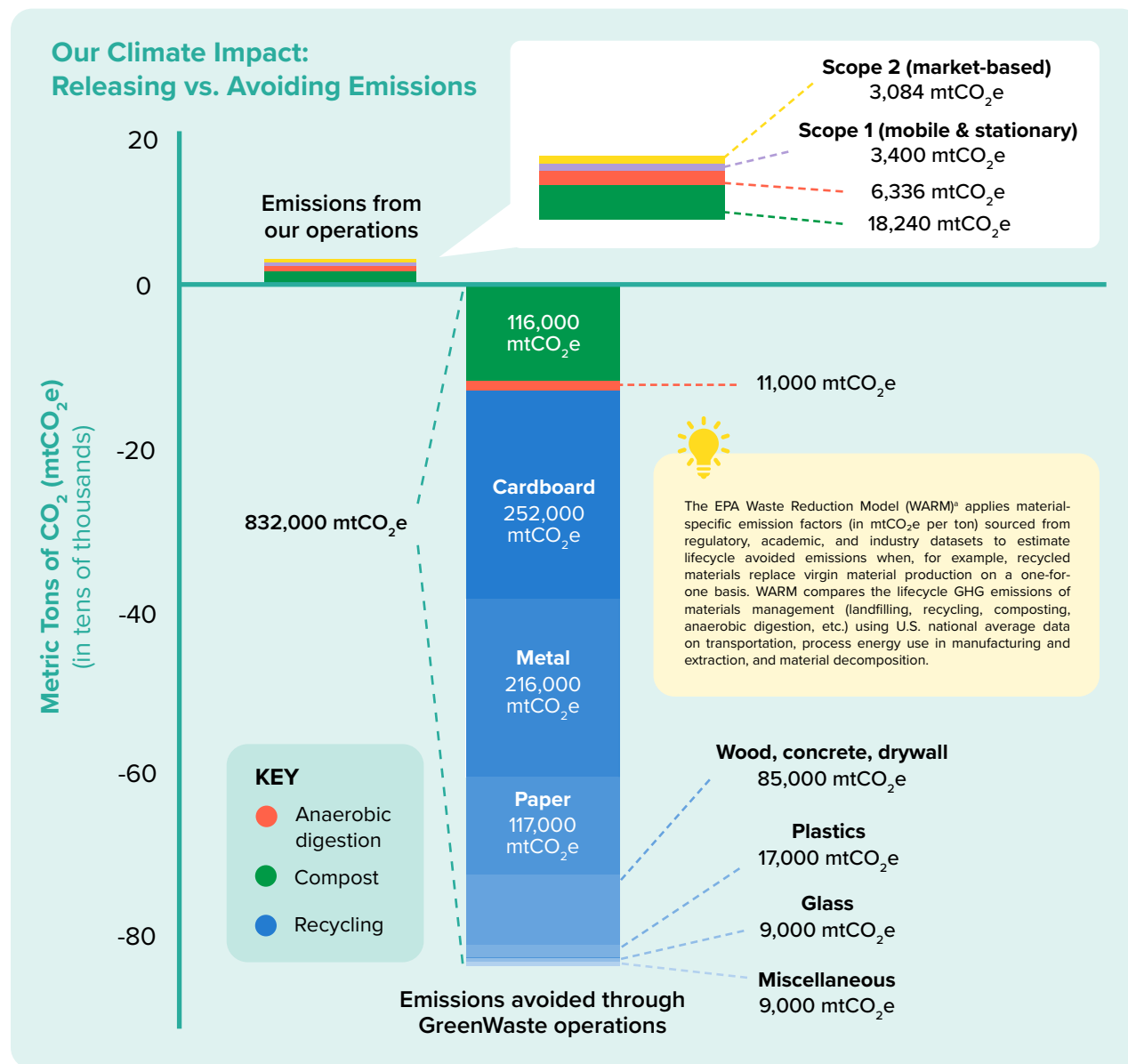
**Together, we avoid over 26x the emissions we generate.**

GreenWaste reduced our greenhouse gas emissions inventory by 56% as of the end of 2025, according to our prior accounting boundary. **This means that GreenWaste maintained our accomplishment from 2024, in which we met our 2030 Net Zero target (reducing by 45%) several years early.**

We continually strive to improve the scope, depth, and breadth of our impact tracking. This year, we added fugitive emissions from our compost and anaerobic digestion facilities to our annually-verified greenhouse gas inventory<sup>7</sup>. **After broadening our emissions scope, GreenWaste reduced our overall inventory by 14% compared to 2022<sup>8</sup>.** Moving forward, we will include organics emissions in our developing Net Zero strategy.

With this new organics inclusion, our Scope 1 emissions represent the full spectrum of our business activities. We tracked 3,400 mtCO<sub>2</sub>e from our collection fleet, support vehicles, off-road heavy equipment, and stationary combustion at our facilities<sup>9</sup>, plus now an additional 24,576 mtCO<sub>2</sub>e from compost and anaerobic digestion, which occur via the natural respiration of microbes as they break down organic material in both processes. Our Scope 2 emissions, corresponding to the electricity that powers our facilities, totaled 3,084 market-based mtCO<sub>2</sub>e and 3,159 location-based mtCO<sub>2</sub>e<sup>10</sup>.

<sup>8</sup>EPA WARM is one of many tools we use to better understand and demonstrate the impact of our waste recovery. Its use here is illustrative and avoided emissions are not included in our greenhouse gas inventory.



# Our Policy Radar

**As resource recovery providers, our municipal partners count on us to translate waste reduction policy to action.** GreenWaste helps our franchises remain poised for success within an evolving circularity landscape.

## Organics Recovery Partnership (SB 1383)

Over the last decade, GreenWaste has helped to shape our communities' compliance with SB 1383, California's landmark organics recovery law. In addition to operating the state's first High Diversion Organic Waste Processing Facility, we collaborate with municipal staff to monitor customer sorting behavior and develop targeted outreach, including at public celebrations where we give away tabletop compost pails, seeds, and other items that enable organics circularity. As manufacturers of SB 1383-compliant products like compost, mulch, and renewable electricity, **we have contributed tens of thousands of tons to our franchises' recycled organic waste procurement requirements, including more than 19,000 tons in 2025 alone.**

## Textile Circularity (SB 707)

GreenWaste is monitoring the development of SB 707, or the Responsible Textile Recovery Act, that establishes an extended producer responsibility (EPR) program for apparel and textiles sold in California. GreenWaste will be ready to support recovery in our service areas as the program implementation plan evolves.

## Plastic Action (SB 54)

SB 54, or the Plastic Pollution Prevention and Packaging Producer Responsibility Act, establishes an EPR program to manage single-use plastic food service products and packaging sold in California. As processors of single-use and hard-to-recycle plastics, GreenWaste plays a key role in ensuring these items are kept out of landfill and sent to responsible end markets. We look forward to supporting program implementation and covered material recovery.

## Recycled Roadways (AB 2953)

The Class II Recycled Base Rock GreenWaste produces from construction and demolition debris supports fulfillment of AB 2953, which promotes recycled material use in road construction and repair.

## Advancing C&D Recycling

Our Zanker Resource Recovery Facility Site 1 reports the highest ADC-inclusive recovery rate of all RCI-certified facilities registered to support C&D debris recovery compliance in San Jose and San Francisco at time of publication.



# Compliance, Health, and Safety

As neighbors onsite and on the road, we have a crucial and continuous responsibility to uphold the highest safety standards in every facet of our operations. This year, we strengthened our preventative preparedness measures, ensuring safety culture is interwoven in our practices and informs every decision.



**400+** facility inspections logged in management system



**99** safety walks conducted by our senior leadership team



**60+** emerging environmental risks proactively mitigated



**2 years** of CDRA Best Practices in Safety Gold status



**Launched safety committees comprised of non-safety team staff** at each facility to offer diverse perspectives in safety program development



**Recognized team members through Safe Worker Awards** during the third annual GreenWaste Safety Week

Lost Time Incident Rate: 0.17 **(60% reduction since 2022)**

Total Recordable Incident Rate: 1.73 **(74% reduction since 2022)**

Accident Frequency Rate: 1.66 **(65% reduction since 2022)**

## Traffic Management Upgrades

In 2025, we addressed increasing facility visitation by upgrading our onsite Traffic Management Plan, which designated new clearly demarcated walkways, activated new pedestrian detection technologies, and refreshed signage at all processing facilities. With their participation, visitors and GreenWaste personnel alike create a cooperative safety landscape that accommodates the many ways our sites are used.



# Access & Opportunity: Our People

From trusted drivers on their routes to outreach staff getting kids excited about recycling, GreenWaste’s people are our greatest strength. Our program expansions this year concentrated on elevating team member voices in our processes and creating new platforms for their contributions to shine.

## Equipped to Lead

This year, members of leadership strengthened their process oversight. We invested in certification in the Six Sigma optimization management methodology, OSHA 30-hour training, and training in conflict resolution and de-escalation. We also supported all of our Human Resources staff in the completion of their HRCI certificates. After the addition of many new roles, GreenWaste refreshed our reporting structure across the organization and distributed this update to employees. The added visibility will facilitate collaboration and teamwork across business lines and geographies.

All of our employees received training and opportunities to go above and beyond, including:

**1,090** hours of digital professional development

**42** internal promotions



Best Customer Reviews: Sacramento Debris Box Team

## Team Appreciation

GreenWaste’s employee appreciation programs in 2025 included spirit weeks, team-building activities, holiday parties and gifts, company BBQs, and specialized department celebrations.

## GreenWaste Awards for Excellence

**GreenWaste individuals and teams who embodied exemplary performance, diligence, and collegiality during 2025 were nominated by their peers for recognition at our first annual Awards for Excellence.** We celebrated eight colleagues and nine teams whose financial and cultural impact went above and beyond their day-to-day responsibilities.



*I’m honored to be recognized with this award. I’ve been with the company for 28 years and I look forward to waking up every day, working in a safe environment at SJ MRF. This recognition means a lot to me, and it reflects the effort and dedication from our entire team.”*

- Manuel Aguilar,  
San Jose MRF General Manager,  
Recipient of the 2025 CEO’s Award



A photograph of a man, Kirkland Evans, standing next to a green and white waste truck. He is wearing a high-visibility green jacket with reflective stripes and a name tag. He is smiling and has his arms outstretched. The truck has a green stripe and a 'DIESEL FUEL' tank. The background is a clear blue sky.

**8.8** years of average tenure

**13%** year-over-year decline in voluntary resignations

**17%** female representation workforce-wide

Kirkland Evans,  
GreenWaste of Palo Alto Route Driver

## Empowering Our Teams

GreenWaste staff bring a variety of perspectives, histories, and skills to work. As a team, we are proud of the diversity that strengthens our service every day.

### Collaborative Wellness

GreenWaste prioritizes employee health and wellbeing through our industry-leading benefits program. We host multiple Health Fairs every year to provide resources and guidance, including fully paid health insurance offerings for full-time employees. Responses to our 2025 benefits survey helped us expand retirement benefits, offer two additional days of minimum vacation time, and increase flexibility for remote work. By involving our team in the benefit development process, GreenWaste's offerings remain aligned with what our people value most.

### Tomorrow's Talent

We are proud to support our staff's continued leadership both within our organization and throughout our industry. In 2025, we welcomed the first cohort of our internal mentorship program. The program is designed to provide management coaching and skills cross-training to emerging leaders. We also sent five employees to the Resource Recovery Coalition of California's Next Generation Management and Leadership program, a network of future recovery leaders meant to strengthen the industry's collective preparedness to power the Californian circular transition.

### Voice of the Employee

At our monthly town halls, all staff were invited to submit questions and suggest topics for senior management to discuss alongside updates to the company's operational, financial, and sustainable performance. Through these open dialogues, we hope to support a culture of connectivity that is reflected in the confidence of our team and the seamlessness of our service.

# Community Engagement

**GreenWaste's role in the community involves connecting with our neighbors as much as processing their waste.** At specialty clean-ups, local festivals, and giveaway events, GreenWaste offers approachable recycling demonstrations and sustainability education for community members of all ages. These events and more help us advance sustainability statewide.

**430+** hours spent at educational and community events

**8** Touch-a-Trucks across our service areas

**12** Earth Day tabling events across our service areas

**25+** events specialized for youth

**72** sixth graders taught to recycle through games at Sacred Heart in Atherton

**3** year-long student interns from Cristo Rey San Jose Jesuit High School

**50** public tours of our GreenWaste San Jose Material Recovery Facility

**100+** cart contamination audits completed in the San Jose area

**1** Operating Room Sanitary Plastic pilot with Stanford Health



California Coastal Cleanup

Our staff attend local events throughout the year to show our neighbors how GreenWaste helps advance the transition to a circular society. In addition to cultural celebrations, fairs, and parades, we support our franchises as they host community clean-ups and Household Hazardous Waste and E-Waste collection events.



Alviso Day on the Bay

Our staff visit schools to engage future recyclers of all ages about recycling and environmental stewardship. If you work with students who would benefit from a fun and educational waste presentation, reach out to your community's GreenWaste office to connect with our outreach staff!



Trellis Impact Conference: MRF Tour

We provide waste audits and are advisors to our customers, especially those interested in developing and piloting new waste recovery opportunities. We look forward to deepening our partnerships and growing new ones in 2026 and beyond.

# GreenWaste Giving

We consider it a privilege to supplement GreenWaste’s outreach program with additional investments and partnerships in the communities where we live and work. Below are some 2025 highlights from across our giving portfolio.

## Hunger at Home Bridge the Gap Gala and Pebble Beach Classique Gala

We proudly sponsor and attend charitable events that benefit SB 1383 edible food recovery partners within our service areas. In 2025, these included fundraising events for Hunger at Home and Meals on Wheels, two organizations that combat food insecurity and advance edible food recovery for residents in need.



Hunger at Home Bridge the Gap Gala

## Marina’s All-Inclusive Playground

The city of Marina’s upcoming all-inclusive playground represents a milestone for the community by providing a fully accessible play experience for children with sensory disorders, visual and auditory impairments, and mobility limitations. To help fundraise the project, GreenWaste sponsored twenty fence pickets made from recycled milk jugs. It is our pleasure to leverage recycled materials to construct a more inclusive world.

## Hillcrest Elementary School

GreenWaste donated planter mix nourished with post-consumer recycled organic waste to Hillcrest Elementary’s school garden. GreenWaste is proud to partner with local schools to facilitate hands-on lessons in environmental stewardship, circularity, and closing the loop.

## Habitat for Humanity Rock the Block

As returning Sustainability Partners for Habitat for Humanity of Greater Sacramento’s local cleanup events in Oak Park and Bryte Broderick, we provided recycled-content landscape materials and recycling services for the event’s neighborhood revitalization projects.

### Pillars of Service

In 2025, GreenWaste updated our giving framework to more closely align with our core values. Our giving and sponsorships portfolio elevates **four** philanthropic themes:



**Food Insecurity & Reducing Food Waste**



**Environmental Action & Sustainability**



**Education**



**Good Neighbor**

# Mascot on the Move

GreenWaste’s Quokka has been busy meeting neighbors up and down California this year! We love to share recycling facts, sorting tips, and fun giveaways with members of our community. **Keep your eyes out for our staff at public events in 2026 for your chance to get your waste questions answered and meet our friendly Quokka!**



Earth Month Celebration, Carmel-by-the-Sea, CA



2025 Safety Week, Watsonville, CA



Live Oak Elementary School, Santa Cruz, CA



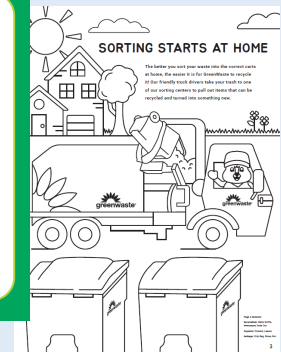
CRRR Conference, Monterey, CA



Aptitud Academy, San Jose, CA

## Sorting Starts at Home

We are pleased to introduce the **GreenWaste Activity Book!** We’ve packed it full of fun facts, classic puzzles, and educational challenges for elementary-aged recyclers to learn as they play. Catch the Quokka in the wild or visit **GreenWaste.com/community** to find your very own copy!



# Endnotes

- 1**    See <https://unric.org/en/united-nations-sustainable-development-goals/>.
- 2**    TRIR, a/k/a Total Recordable Incident Rate, uses the number of recordable injuries as defined by OSHA and includes hours worked by contractors. It is calculated as the number of incidents x 200,000 divided by total hours worked.
- 3**    LTIR, a/k/a Lost Time Incident Rate, uses the number of injuries that result in at least one missed day of work as defined by OSHA. It is calculated as the number of incidents x 200,000 divided by total hours worked.
- 4**    Based on previous accounting boundary (Scope 1 and Scope 2 MB) for data comparability.
- 5**    Includes electricity from anaerobic digestion and solar production.
- 6**    See <https://www.recyclingtoday.com/article/north-american-mrfs-taking-in-the-tons/>.
- 7**    See <https://www.greenwaste.com/sustainability/esg-reporting/> for reporting verification.
- 8**    Prior year compost and anaerobic digestion emissions calculated using the same methodology as our verified 2025 totals.
- 9**    Plus 20,994 mtCO<sub>2</sub>e from direct biogenic emissions, associated with the use of renewable fuels in these applications.
- 10**    Calculated using prior-year eGRID location-based emission factor since new national figures have not been released at time of publication.



For more information:  
[GreenWaste.com](https://www.GreenWaste.com)